



jeitosa — [zhay-taw-za] (Brazilian Portuguese) adj. agile, skillful, adroit, clever, innovative, solution-oriented



India



Morocco



United States

Transnational Experts with Worldwide Knowledge, Delivering Global Results

Strategic Business Services

As a strategic business consulting and management advisory practice, Jeitosa helps companies achieve global success by offering best practice transnational solutions, covering the five key components of any business endeavor: strategic vision and alignment, organizational design, people and competencies, business process, and technology infrastructure – supported by experienced project management and change management approaches.

Systems Deployment

Jeitosa helps companies select, implement, and integrate modern technologies to build a global enterprise infrastructure for human resources and finance. We bring our broad and in-depth experience and our proprietary tools and approaches, such as our LIVE – THRIVE – DRIVE methodology, to help companies quickly and painlessly bring new business applications into production.

Communities of Interest

Jeitosa promotes best practice research efforts and fosters communities of interest to help companies understand the latest trends and practices and to build networks for knowledge sharing and learning across the industry. Our research arm takes a special focus on global trends such as global maturity, transnational design, sourcing strategies, and global mindsets.

About Jeitosa

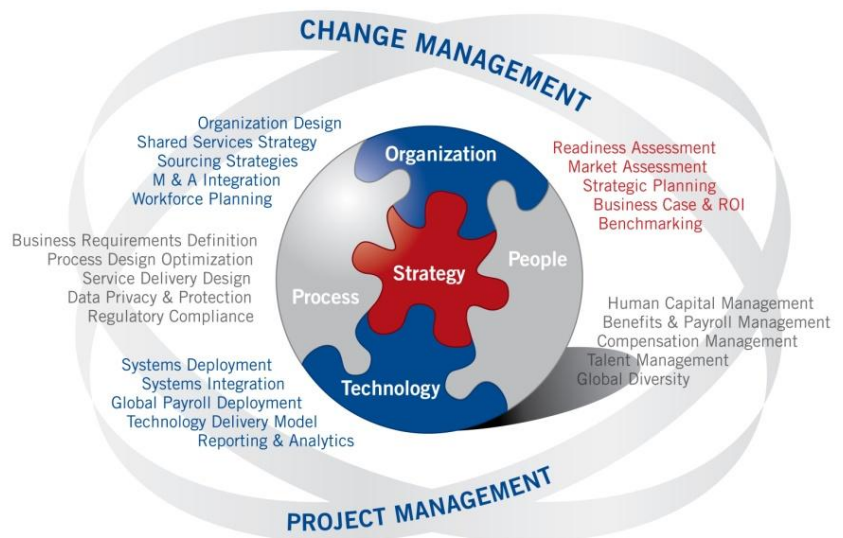
- Helps you solve strategic business challenges and achieve greater business value
- Enables global deployment of systems and tools to support key business initiatives
- Supports broad spectrum of communities of interest for networking and knowledge sharing

GLOBALIZING BUSINESS, ENHANCING OVERALL EFFECTIVENESS

Jeitosa Group International is a global advisory and deployment firm that helps make global business possible by supporting organizations in their globalization efforts. We offer broad global reach with hands-on knowledge of global best practices, local business processes, and country-specific requirements around the world. We are headquartered in San Francisco and maintain offices in New York, Toronto, London, Paris, Frankfurt, São Paulo, Sydney, Chennai, and Shanghai.

With over 50 expert advisors throughout the world, we focus on the critical challenges and issues companies face as they grow and go global – challenges and issues that are local, global, international, multinational and transnational. We help companies sustain competitiveness in today's business environment by supporting organizations specifically in the areas of Human Resources, Finance, Information Technology, and Business Strategy. Jeitosa focuses on three fundamental cornerstones to meet the needs of global business leaders: Strategic Business Services, Systems Deployment, and Communities of Interest..

Jeitosa Strategic Enterprise Business Services Issue-Focused, Strategically-Aligned, Goal-Oriented



Our People

Knowledgeable, Collaborative, Committed

...transnational network of over 50 consultants across more than 20 countries, averaging 15 years of experience in human resources, financials, and information technology solutions, including:

KAREN BEAMAN

CEO / Founder / Global Advisor



...widely recognized as a global HR industry guru and business leader, Karen has built and led many global teams for Fortune 500 companies. She is Editor-in-Chief of the IHRIM Journal and has published four books. In 2002, she was honored with IHRIM's Summit Award for her lifetime achievements in the field of HR systems. She is fluent in English, German, French, and Portuguese.

CHRISTIAN ADLUNG

Vice President, Europe, Middle East, Africa



...senior global executive and consultant with more than 20 years of experience in information technology, development and project leadership of large, complex and varied payroll and HCM systems, specifically in the global and European business environments. He holds a degree in Computer Science from the University of Bremen and is fluent in English, German, and Portuguese.

LUIZ HENRIQUE DE OLIVEIRA

Vice President, Latin America



...with over 25 years international HR and HRIS experience, Luiz has served as Senior Product Strategist at Workday, and was responsible for Customer Service and Sales and Marketing in Latin America for ADP. Fluent in Portuguese, Spanish and English, Luiz is a recognized expert in Latin American regional HR issues and effective sourcing and delivery strategies.

JOHN MACY

Vice President, Asia Pacific / Senior Global Advisor



...over 35 years experience in the practice of HR and the strategic application of technology to people and processes, John is a leading thinker and innovator in the field of open standards, SOA and emerging component technology for HR. He is a recognized author and speaker and generally regarded as the leading HR system consultant in Australia.

Our Experience – Your Advantage

"Jeitosa's strength lies in its flexibility and responsiveness to complex business problems and in its ability to combine quantitative research methodologies and findings with practical business application. Jeitosa can identify the end goal and the plan to get there."

Linda Barrington, Research Director, The Conference Board

"The Jeitosa team delivered outstanding results to the Fidelity effort. They have a far-reaching network of associates and colleagues, allowing them to address many different service and geographic areas quickly, completely, and knowledgeably."

Catherine Veinbachs, Senior Vice President, Fidelity Investments

"Jeitosa's broad and deep knowledge of global HR and HRIT practices help bring a much needed focus on identifying and sharing global best practices."

Jenni Lehman, Vice President, The Gartner Group

"Jeitosa's global strategic consulting skills fill a gap in the marketplace. Viewed from an emerging technology standards-based perspective, no one matches the breadth of experience Jeitosa possesses in dealing with global HR issues."

Dave Duffield -- Co-founder and CEO, Workday

"Jeitosa's leadership has a long record of passion for customer success in the HCM and HRIT markets. Coupling that passion with the intellectual capital that Jeitosa brings together bodes well for those of us - in large and small companies alike - seeking solutions to complex global HR challenges."

Mary Helen Waldo, Vice President, Human Resources, Kaleidescape

WHY WE'RE DIFFERENT

Experts: Research-based knowledge, best practice sharing, and real-world experience

Agile: Innovative and flexible solutions to address modern, complex business problems

Global: Transnational approach, meeting local needs, bringing global results

Mentors: Knowledge transfer to make you stronger and better than when you started

OUR COMMITMENT

...strengthening your capabilities, leaving you more aligned, more aware, more effective

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