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HR LANDSCAPES:

2010: Interesting HR News and Initiatives around the World

| FELIPE CARNEIRO



India committed to eliminate menace of child labor:

Minister of Labor and Employment Shri Mallikarjun Kharge declared that India is making every effort to eliminate child labour. In addition, National Child Labor Projects are converging in their efforts with various social sector schemes being run by other Central Ministries. According to the Minister, the Right of Children to Free and Compulsory Education Act of 2009 is a significant measure taken by the Union Government to provide free and compulsory education to all children between the ages of six to fourteen years. During the 90th anniversary celebration of ILO (International Labor Organization), the Labor Minister said that it played a significant role in the world of work and achieved several milestones. It has now been able to gear itself to meet the new challenges and work towards bringing stability in the global economy. The Minister recalled that India was one of the founding members of ILO, over the years, the mutual relationship has been very productive.

Source: Press Information Bureau - Government of India

http://pib.nic.in/release/rel_print_page1.asp?relid=57609

Portugal: More than 400 thousand people benefited from 2009 Employment Program:

In 2009 more than two hundred thousand people were covered by employment maintenance measures, representing an amount of 57 million euros. Another two hundred thousand people were covered by active employment measures, intended to improve integration in the labor

market through new and pre-existing measures. The cost of such actions was about 300 million euros, more than 100 million related to incentives to new workers starting their careers.

Source: Portuguese Ministry of Labour

http://www.mtss.gov.pt/tpl_intro_destaque_iies.asp?1990

Mexico: Online tool to promote training and employment of vulnerable individuals:

As part of the Federal Government's commitment to promote policies and practices that give equitable access to employment opportunities and training courses, the Ministry of Labor launched a new online tool: the Training Observatory. This is an effort to maximize technology information and to optimize customer contact channels between the public and private sectors, and people with disabilities, elderly, single mothers, and social groups displaying any situation of vulnerability.

The program seeks to offer a wide variety of training courses in response to the needs raised by the productive sector, facilitate access to upgrades to improve worker's skills and promote, organize and assist in the dissemination of forums, conferences and seminars on training and human capital.

Online courses are available to improve the skills, abilities, knowledge and attitudes of people in vulnerable situations and those seeking work or wishing to improve their performance, thereby facilitating their integration to the productive sector. The Center of Training also helps to improve the quality and availability of training and accelerates the creation of more and better jobs.

Source: Mexican Labor Department

http://www.stps.gob.mx/saladeprensa/boletines_2010/febrero/b21_febrero_stps.htm

Hong Kong: Work Orientation and Placement Scheme

The "Work Orientation and Placement Scheme" (WOPS) aims to enhance the employability and competitiveness of people with disabilities through comprehensive pre-employment training and work trial placement, as well as financial incentives.

According to the Labour Department, people with disabilities, just as their able-bodied counterparts, can perform well in jobs of various natures and actualize their working potential to contribute to society at large only if they are given equal employment opportunities. They are not only loyal employees of the company, but also reliable working partners.

Source: Hong Kong Labour Department
<http://www.labour.gov.hk/eng/service/wops.htm>

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