



HR LANDSCAPES

ISSUE 16

“My First Decent Job” Program In Bolivia

I FELIPE CARNEIRO

In order to reduce youth unemployment and improve living conditions, the Bolivian Government, with funding from the Spanish Cooperation and the World Bank has launched the “Mi Primer Empleo Digno” (My first decent job) program which is expected to create 4,000 jobs in 2011.

The beneficiaries are young people (aged 19 to 25) from major Bolivian cities who have completed at least their second year of high school. The aim is to train them in various technical areas to improve their employability. The program will last seven months, with three months of technical vocational training, followed by a three-month internship at a public or private company and a follow-up month with the company that will sign the employment contract.

Unemployment in Bolivia is higher among people under 24 years, living in urban areas, and the objective of this program is to increase the development of these people’s skills and enable them to find and maintain a formal job. The goal is to have 70% of people enrolled in the first project phase actually find and maintain a formal job for a long period of time.

Bolivia is one of the poorest and least developed countries in Latin America, having declared its independence from Spain on 1825, and today has a population of 11 million people. The unemployment rate in the country is between 7 and 8%.

For more information: <http://www.miprimerempleodigno.gob.bo/MPED/> (in Spanish)

About the Author: Felipe Carneiro is a Principal Consultant with Jeitosa Group International. He has over 10 years of experience working with most of the major ERP HR and Payroll systems throughout North and South America. He can be reached at felipe.carneiro@jeitosa.com.